



**Job title:** Manager

**Grade :** £36,000-40,000 / €40,800-45,400

**Status :** Contractor or employee

**Term :** Full time, 6-12 month initial contract with the possibility to extend

**Location :** Home based, must be eligible to work in the UK or the Netherlands

## Overview

The Capitals Coalition is a global collaboration transforming the way decisions are made by including the value provided by nature, people and society. Our ambition is that by 2030 the majority of business, finance and government will include all capitals in their decision-making, and that this will deliver a fairer, just and more sustainable world. We are at an exciting time in our history, having united the global natural capital and social and human capital communities, launched a new online platform and starting new exciting projects.

We are looking for an experienced and dynamic Manager to deliver a portfolio of donor-funded projects that will shape how the value of nature and people are integrated into decision making in business, finance and government. You will have a strong 'can-do' attitude, excellent project management skills and the experience to coordinate and implement complex projects in close cooperation with international partners.

We are looking for someone who enjoys working with a high degree of autonomy and has strong, technical understanding of how a capitals approach can support transformation towards a sustainable world. Alongside ensuring that all outputs are delivered on time and to budget, you will manage these projects in a highly collaborative way to deliver impact.

## Main purpose of the role:

The Capitals Coalition delivers a range of collaborative projects through its global community and the Manager will be initially focused on managing key Coalition projects, as well as contributing and overseeing content development related to a capitals approach when needed. The portfolio of projects will change over time, as everyone in the Coalition team is encouraged to develop new, collaborative projects to take forward that best suit their skills and interests. As our strategy sets out, we are aware that not only do we need to change the Math and the Conversation, but we also have to change the Rules and the incentive mechanisms, and we would be particularly interested in people with a background and technical experience in natural/social capital applications with business, finance and/or policy.

The three projects that are initially related to this role are:

1. **Aligning biodiversity metrics for business and support for developing generally accepted accounting principles for natural capital (ALIGN).**  
Starting in 2021, this is a new EU-funded project building on the Capitals Coalition's [Biodiversity Guidance](#) and the work of UNEP World Conservation Monitoring Centre

(UNEP-WCMC) to [align biodiversity measures for business](#) to feed into the EU LIFE [Transparent Project](#). Partners include UNEP-WCMC, ICF and Arcadis, as well as others in the Capitals Coalition.

2. **[Accounting Model for Progress towards a Living Wage](#)**. Starting in 2021, this is foundation-funded project led by SHIFT and the Capitals Coalition to use the power of financial accounting to build important new incentives for companies to take an active role in tackling inequalities for people in workplaces and supply chains who earn less than a living wage.
3. **[Operational Guidelines for the Built Environment](#)**. Expected to start in 2021, this project will develop guidance for the construction companies that enable the sector to adopt an integrated capitals approach to decision-making, building resilience, mainstreaming best practice and contributing to a more sustainable economy. It follows our ground-breaking [Operational Guidelines for Business](#) for the food sector. Partners include the UK Construction Innovation Hub and leaders in the built environment sector.

### **Person Specification:**

- Minimum 3 years' professional experience in developing and managing international projects and/or as a consultant in sustainability.
- Strong understanding of the connection between biodiversity, natural capital and ecosystem services.
- Experience with applying the concept of impact pathways and valuation of natural capital.
- Strong 'can-do' attitude - able to see likely pitfalls and problems and respond accordingly.
- Pro-active, self-motivated and results-oriented, takes initiative and has the ability to solve problems independently.
- Excellent organisational skills, including the ability to plan, multi-task, prioritise and work on own initiative to deadlines.
- Strong interpersonal skills with a proven ability to foster relationships with cultural sensitivity and bring people together.
- Excellent communication skills – written and verbal; ability to communicate effectively with people at all levels, both internally and externally, written and orally.
- Proven experience in delivering and managing contracts, grants, proposals and reporting requirements.
- Collaborative working style; happy to work independently and as part of a small team.
- Strong commitment to and enthusiasm for the vision of the Capitals Coalition.

### **Apply**

Please send a CV and cover letter to [info@capitalscoalition.org](mailto:info@capitalscoalition.org) by 12 noon (CET) on the 10<sup>th</sup> of March 2021. Please state the role in the subject line and kindly note that only short-listed candidates will be contacted.

*The Coalition consists of organizations from all around the world and with people of different gender, race, age, religion, sexual orientation, physical ability, geography, political affiliation and country of origin, and as much as possible we want this to be reflected in our team. We are committed to promoting a diverse and inclusive community and we welcome applications from all backgrounds.*