

	2020		2019	
	Eindsaldo (Debet)	Eindsaldo (Credit)	Eindsaldo (Debet)	Eindsaldo (Credit)
<b>WINST- EN VERLIESREKENING</b>				
<b>Opbrengsten</b>				
<b>Omzet</b>				
8000 - Omzet dienstverlening		41.273,18		
<b>Totaal: Omzet</b>		<b>41.273,18</b>		
<b>Overige opbrengsten</b>				
8901 - Contributie Mava Foundation Pour La Nature		233.656,52		
8902 - Contributie Value Balancing Alliance		16.454,17		
8904 - Contributie United Nations Environment Programme		24.413,75		
<b>Totaal: Overige opbrengsten</b>		<b>274.524,44</b>		
<b>Totaal: Opbrengsten</b>		<b>315.797,62</b>		
<b>Kosten</b>				
7300 - Werk derden	79.926,49			
<b>Personeelskosten</b>				
4000 - Bruto lonen	169.719,98			
4041 - Kosten sociale premies werkgever	20.938,01			
4042 - Kosten overige werkgeverpremies	5.183,65			
4080 - Kosten vakantiegeld	609,32			
4170 - Kosten werving en selectie personeel	125,00			
4200 - Overige personeelskosten	884,16			
4201 - Koersverschillen personeelskosten UK	1.005,77			
<b>Totaal: Personeelskosten</b>	<b>198.465,89</b>			
<b>Verkoopkosten</b>				
5720 - Kosten website	973,00			
5760 - Representatiekosten	113,48			
5790 - Overige verkoopkosten	388,98			
<b>Totaal: Verkoopkosten</b>	<b>1.475,46</b>			
<b>Kantoorkosten</b>				
5900 - Telefoon- en internetkosten	703,89			
5910 - Contributies & abonnement	1.788,37			
5920 - Verzekering algemeen	1.034,55			
5940 - Administratiekosten	2.402,50			
5942 - Loonadministratiekosten	601,26			
5980 - Bankkosten	391,40			
5990 - Overige algemene kosten	57,00			
<b>Totaal: Kantoorkosten</b>	<b>6.978,97</b>			
<b>Financiële opbrengsten en kosten</b>				
9200 - Rekenverschillen	0,95			
9300 - Valuta verschillen			10.709,27	
<b>Totaal: Financiële opbrengsten en kosten</b>			<b>10.708,32</b>	
<b>Totaal: Kosten</b>	<b>276.138,49</b>			
<b>Resultaat</b>		<b>39.659,13</b>		
<b>Totaal: Winst- en verliesrekening</b>	<b>315.797,62</b>	<b>315.797,62</b>		

# ENGLISH VERSION

Disclaimer: The English version is a translation of the original in Dutch for information purposes only. In case of a discrepancy, the Dutch original will prevail.

	2020	
	Closing balance (Deb)	Closing balance (Cred)
<b>PROFIT AND LOSS ACCOUNT</b>		
<b>Income</b>		
<b>Revenue</b>		
8000 – Revenue services		41.273,18
<b>Total: Revenue</b>		<b>41.273,18</b>
<b>Other revenues</b>		
8901 – Contribution Mava Foundation Pour La Nature		233.656,52
8902 - Contribution Value Balancing Alliance		16.454,17
8904 - Contribution United Nations Environment Programme		24.413,75
<b>Total: Other revenues</b>		<b>274.524,44</b>
<b>Total: Revenues</b>		<b>315.797,62</b>
<b>Expenses</b>		
7300 – Work third parties	79.926,49	
<b>Staff costs</b>		
4000 – Gross wages	169.719,98	
4041 - Expense employer social contributions	20.938,01	
4042 - Expense other employer contributions	5.183,65	
4080 – Expense holiday allowances	609,32	
4170 - Recruitment	125,00	
4200 – Other human resource expenses	884,16	
4201 – Exchange rate difference wages employees UK	1.005,77	
<b>Total: Staff costs</b>	<b>198.465,89</b>	
<b>Cost of sales</b>		
5720 – Website	973,00	
5760 – Representation costs	113,48	
5790 - Other	388,98	
<b>Total: Cost of sales</b>	<b>1.475,46</b>	
<b>Office costs</b>		
5900 – Telephone & internet	703,89	
5910 – Contributions and subscriptions	1.788,37	
5920 - Insurance	1.034,55	
5940 – Administration costs	2.402,50	
5942 – Payroll costs	601,26	
5980 – Banking costs	391,40	
5990 – Other general costs	57,00	
<b>Total: Office costs</b>	<b>6.978,97</b>	
<b>Financial revenues and expenses</b>		
9200 – Calculation differences	0,95	
9300 – Currency differences		10.709,27
<b>Total: Financial revenues and expenses</b>		<b>10.708,32</b>
<b>Totaal: Expenses</b>	<b>276.138,49</b>	
<b>Result</b>	<b>39.659,13</b>	
<b>Total: Profit and loss account</b>	<b>315.797,62</b>	<b>315.797,62</b>