

**Job title:** Technical Manager  
**Salary:** EUR 44,000 to EUR 52,000 | GBP 38,000 – GBP 45,000  
**Status:** Fixed term contract  
**Term:** Full time | 37.5 hours per week, 1 year with the possibility of extension  
**Location:** Home based in the Netherlands or the United Kingdom  
**Start date:** April/May 2024

Are you eager to be part of an organization that plays a pivotal role in a vast global network, driving transformational change to reduce inequality, mitigate climate change and protect our precious natural world?

A new opportunity has arisen to develop your career with the [Capitals Coalition](#), a purpose driven global collaboration transforming the way decisions are made by including the value provided by nature, people and society.

We are looking for a **Technical Manager** to join our team and support the implementation of various groundbreaking projects and activities, ensuring the high quality of project deliverables, training and public consultations on initiatives supported by the Capitals Coalition. By joining us, you'll become an integral part of a growing community of natural, social and human capital experts, gaining invaluable knowledge in the practical application of the capitals approach.

### KEY RESPONSIBILITIES

Working under guidance from and in close collaboration with Capitals Coalition Directors, the Technical Manager will support the implementation of a range of workstreams. The role will also provide support to the Coalition's engagement and education initiatives and to our awareness-raising work. This position will:

- Support the **high-level conceptualization of efforts** to deliver impactful guidance, reports and publications on the capitals approach (i.e. natural capital, social capital and/or human capital).
- Support and/or lead content development. This includes **drafting and reviewing high-quality reports and deliverables** with respect to natural capital assessment and accounting for flagship projects such as A-TRACK, [SELINA](#), [SUSTAIN](#), [VALUE COMMISSION](#) and INTEGRATED CAPITALS PROTOCOL. Tasks include the identification and selection of methodological approaches for accounting and/or assessment of natural, social and human capital.



- Support and/or lead efforts to advance **open science, data management, innovation and intellectual property** management policies.
- Provide **technical support to internal strategy as well as external engagement** by participating and providing input to internal discussions, meetings with partners and external consultations with respect to technical issues associated with the capitals approach and, more specifically, on natural capital values.
- Offer **technical guidance and inputs into the education program** (i.e. to help structure that program) as it relates to the preparation or oversight of technical capacity in specific areas of expertise across Coalition teams and advancing expertise within the global Coalition community.
- Support and/or lead the preparation of **high-quality technical training and materials, as well as their delivery in training efforts**, with a particular focus on ecosystems measurement and valuation and their use on various analytical frameworks for accounting, reporting and decision-making (e.g., the Protocols, the Taskforce for Nature-related Financial Disclosure, the Value Commission project, etc.).
- Create and identify **opportunities for collaboration** within Coalition teams and with external colleagues and partners on awareness raising, communication and advocacy. The goal is empowering government, business and finance to make decisions that offer the greatest value across all capitals.
- Work closely with Coalition team members to **undertake additional tasks** that support the Coalition's work and team collaboration.

#### PERSON SPECIFICATION

- Masters degree (or equivalent experience) in environmental-economics, natural resources economics or ecological economics, environmental science, environmental management or sustainability, or other related fields.
- Background in or strong familiarity with natural capital, social & human capital, biodiversity and/or ecosystem service concepts.
- Demonstrable experience of working with biophysical measurement and economic valuation of natural capital stocks and flows and their use in a range of reporting/disclosing approaches (for example environmental-economic accounting, ESG reporting, etc.), and in various analytical approaches (for example footprint analysis, cost-benefit analysis, impact assessment, etc.).

- Experience of drafting and reviewing concept notes, reports and other documents that address values of natural capital stocks and flows.
- Familiarity with various frameworks to empower natural capital assessment, accounting or reporting, including, for example, [the System of Environmental Economic Accounting \(SEEA\)](#), the [Natural Capital Protocol](#), [Task Force for Nature and Financial Disclosure \(TNFD\)](#), the [Science Based Target Network \(SBTN\)](#), etc.
- Experience of technical capacity building efforts, particularly associated with monetary valuation and environmental-economic accounting.
- Ability to communicate environmental-economic concepts and values to wider audiences, including through policy-oriented papers and publications.
- Willingness to undertake further training and development to enhance understanding of capitals approaches as required.
- Task-orientated with excellent time management and a track record of delivering high quality project outputs and deliverables.
- Self-motivated with a proven ability to plan work effectively, deliver on tight deadlines and manage competing demands.
- Strong verbal and written communication skills in English.
- Collaborative, personable, engaging and able to work with people from all cultures and backgrounds.
- Comfortable with a high degree of autonomy and independent working (home based) and a proven ability to self-motivate and take the initiative.
- Competent IT user (MS Office, video conferencing a.o) with access to own laptop.

## HOW TO APPLY

We are looking for a colleague to work with us full-time (37.5 hours p/w). The successful candidate must be based in and be eligible to work in the United Kingdom or the Netherlands.

The Capitals Coalition offers a range of benefits alongside a competitive salary and a great place to work, including pension, enhanced sick pay, and flexible working. All staff at the Coalition provide their own IT equipment, including laptop and phone. The Coalition offers an annual Bring Your Own Device allowance.

Please send a completed application form (*do not convert it to PDF*) to [info@capitalscoalition.org](mailto:info@capitalscoalition.org) by Monday 25<sup>th</sup> March, 12pm GMT / 1pm CET.



State the role in the subject line and kindly note that only short-listed candidates will be contacted.

First round interviews are planned in the period of **April 2<sup>nd</sup> – 9<sup>th</sup> April 2024.**

For any queries about the role please contact [info@capitalscoalition.org](mailto:info@capitalscoalition.org)

*The Coalition consists of organizations from all around the world and with people of different gender, race, age, religion, sexual orientation, physical ability, geography, political affiliation, and country of origin, and as much as possible we want this to be reflected in our team. We are committed to promoting a diverse and inclusive community and we welcome applications from all backgrounds.*